



# HIV/Tuberculosis Specialist Doctor

Being an HIV/tuberculosis (TB) specialist doctor with MSF can be a challenging role, and the needs will be very diverse depending on the project you work in: you may be involved in setting up an HIV treatment programme or plan, organize and evaluate existing medical activities for TB patients, or conduct operational research related to HIV or TB. You will collaborate with the country's healthcare staff working at MSF intervention sites, such as primary health care centres, outpatient consultations or in a hospital.

## Requirements

- At least three years' clinical experience as a medical doctor or intern towards specialisation with a focus on HIV and/or MDR-TB
- Recent clinical experience of at least six months within the last 24 months
- IT skills (Excel, Word, PowerPoint)
- Fluency in English and/or French; any other languages are an asset (Portuguese, Spanish, Russian, Arabic)
- Available for a minimum of six months
- Commitment to MSF's social mission and values
- Strong team player
- Adaptable and able to work in a multicultural team
- Willingness to work in all kinds of contexts worldwide, including unstable areas
- Self-driven with a solution-oriented approach
- Flexible and able to manage stress
- Ability to train others

## Desirable skills

- Specialisation in infectious diseases or respiratory/lung diseases or HIV
- Working experience in developing countries
- People management experience

**This is an exciting and diverse role involving some or all of the following responsibilities :**

- Ensure that all patients are treated in accordance with the protocols available for HIV, TB, hepatitis C and B
- Ensure the use of clinical algorithms for the management of advanced HIV
- Be responsible for the diagnosis of therapeutic failure, opportunistic infections and co-infections, and the initiation of antiretroviral therapy, second- or third-line antiretroviral therapy
- Ensure proper diagnosis, treatment and follow-up of patients with Kaposi's sarcoma undergoing chemotherapy
- Keep abreast of new drug-resistant TB regimens and implementation of new drugs for drug-resistant TB and extensively drug-resistant TB
- Ensure that patients in need of psychosocial support are identified and referred to the psychosocial department
- Improve quality of care and treatment for patients with HIV and/or TB from diagnostics, to linkage, treatment and retention in care at health centre, clinic and community levels
- Monitor the proper functioning of the department, equipment or materials and control the rational distribution of medicines
- Assure general compliance with standing hygiene standards, such as ensuring the quality, disinfection and sterilisation of medical equipment
- Keep the patient and/or family informed about the illness and provide appropriate explanations about the treatment to be followed
- Ensure ongoing training of the multidisciplinary medical/paramedical team in order to optimise the quality of care and empower the staff
- Manage the team under your responsibility, supervising performance, organising and scheduling shifts and rotations, directly participating in emergencies and on-calls if necessary
- Fill in patient files, collect and analyse medical data and participate in medical reporting

**Depending on our activities and needs, your responsibilities may be adapted and evolve according to the specific projects. You will not face these challenges alone; other MSF team members (both international and locally hired staff) will provide technical support, including comprehensive guidelines and protocols.**

## **Are you interested in applying ?**

**For more information on our recruitment criteria and working conditions, please visit [www.msf.ch](http://www.msf.ch).**

MSF recruits people from all over the world who want to use their skills to make a difference through effective, relevant humanitarian work. To deliver our life-saving medical aid in the areas where it is needed most, we rely on a network of medical, paramedical, logistical and administrative professionals. MSF Switzerland is currently coordinating more than 60 projects in 25 countries. Each year more than 500 international staff join 6,000 locally hired staff to provide medical relief in countries around the world.

By joining MSF, you become part of a team made of extremely hard working, committed, skilled and adaptable individuals. You bear witness to situations you see in the field. MSF offers you opportunities to develop your skills, your career and to take on long-term responsibilities within the organization.