



Health Promoter

As a Health Promoter (HP), you will work in projects to develop strategies to address a wide range of health issues, from sexual violence care through to Ebola prevention. You will provide a direct link to the community outside the walls of the hospital and will play a vital role in ensuring that MSF projects are accessible and relevant to the communities they serve.

Requirements

- Versatile paramedical or psychosocial profile
- Two years' professional experience working with communities and/or local associations on awareness raising, prevention, mobilisation and/or community strengthening
- Familiar with a community-based approach
- Flexible and able to work on various topics such as HIV/tuberculosis, nutrition, sexual and reproductive health, chronic diseases, epidemics, sexual and gender-based violence, etc.
- IT skills (Excel, Word, PowerPoint)
- Fluency in English and/or French; any other languages are an asset (Arabic, Portuguese, Spanish, Russian)
- Available for a minimum of six months
- Commitment to MSF's social mission and values
- Strong team player
- Willingness to work in all kinds of contexts worldwide, including unstable areas
- Adaptable and able to work in a multicultural team
- Flexible and able to manage stress
- Self-driven with a solution-oriented approach
- Ability to train others

Desirable skills

- Experience in a medical environment
- Working experience in developing countries
- People management experience

This is an exciting and diverse role involving some or all of the following responsibilities :

- Coordinate activities on different topics in support of the medical activities; this might include promoting medical services, hygiene promotion, information on subjects linked to maternal health, malnutrition, malaria, HIV/AIDS, Ebola and so on
- Define and update the HP strategy and related activities through an annual project and budget plan (objectives, target population, campaigns, messages, activities, etc.)
- Analyse and understand local behaviour and/or practices to adapt health activities to the target group (support social mapping, use of specific tools to measure and follow up activities)
- Promote MSF services according to MSF principles, protocols and standards with the aim of increasing the knowledge of the target population in relation to their health
- Assess and adapt materials according to the needs of the project
- Liaise with other relevant actors to enhance campaigns
- Manage, train and supervise the HP team through activities such as recruitment, defining job descriptions, capacity-building, briefing/debriefing and evaluation of staff
- Be familiar with protocols for sexual and gender-based violence and ensure their application (e.g. referring victims to the medical team for treatment)
- Contribute to monthly reports according to guidelines (statistical reports, etc.)

Depending on our activities and needs, your responsibilities may be adapted and evolve according to the specific projects. You will not face these challenges alone; other MSF team members (both international and locally hired staff) will provide technical support, including comprehensive guidelines and protocols.

Are you interested in applying ?

For more information on our recruitment criteria and working conditions, please visit www.msf.ch.

MSF recruits people from all over the world who want to use their skills to make a difference through effective, relevant humanitarian work. To deliver our life-saving medical aid in the areas where it is needed most, we rely on a network of medical, paramedical, logistical and administrative professionals. MSF Switzerland is currently coordinating more than 60 projects in 25 countries. Each year more than 500 international staff join 6,000 locally hired staff to provide medical relief in countries around the world.

By joining MSF, you become part of a team made of extremely hard working, committed, skilled and adaptable individuals. You bear witness to situations you see in the field. MSF offers you opportunities to develop your skills, your career and to take on long-term responsibilities within the organization.



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