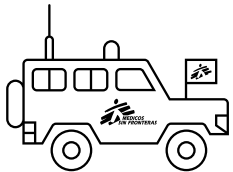




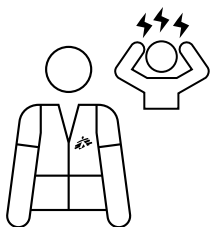
Working with MSF in the field

Your health and well-being

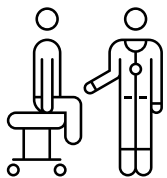
MSF is a medical humanitarian organization, working in different places in the world, providing medical assistance to people affected by conflict, epidemics, disasters, or exclusion from healthcare.



The places where MSF work may represent a completely different environment to your place of origin/residence: different health hazards (tropical or other diseases particular to the region of intervention); increased levels of stress due to witnessing high levels of suffering, of near-by conflict and security risks associated. Working and living in a completely new environment can all in turn have an impact on your health and well-being.



While your health and well-being is first and foremost your own responsibility, MSF Switzerland - as a responsible employer - is committed to ensure its duty of care¹ and will inform you of the risks that will be present in the location where you will be working, the mitigation and preventive measures in place; will inform you of the level of care available locally; will provide you with health insurance during your mission and will have dedicated people in the field responsible of managing the health of its staff. MSF will also cover medical evacuations or repatriations for medical reasons, when the locally available health care is deemed insufficient or inadequate for a given condition.



Should you join MSF and are proposed a field placement, MSF will require that you have an annual pre-departure medical check-up².

Your fitness to work in the field will be evaluated during this medical check-up, including assessment for those presenting pre-existing chronic conditions (on their physical or mental health) to ascertain if the condition is stable and to look at what kind of follow-up is necessary while in mission.



All necessary vaccinations will be checked and updated, prophylactic medications prescribed, depending on the destination of the field mission.

Vaccination against COVID-19 is a pre-requisite for the recruitment for all overseas positions.

If you have questions on how the field environment can impact your health and well-being, queries about your specific health condition or any other doubts in link with your physical and mental health, we invite you to contact* the psychologist or the doctors in Staff Health Unit of MSF OCG at:

psy-ocg.gva@geneva.msf.org

Staff-Health.GVA@geneva.msf.org

*All contacts and exchanges are strictly confidential.



¹ Duty of care= an employer's duty to take all necessary and feasible measures to safeguard the health, safety and integrity of his employees.

² MSF will cover the cost of this pre-departure health check-up. More details will be provided when you are offered a mission.